

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

2012

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning Jul 1, 2012, and ending Jun 30, 2013

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☒ Amended return ☐ Application pending	C Name of organization BEYOND BORDERS, INC.		D Employer Identification Number 23-2713126
	Doing Business As		E Telephone number (610) 277-5045
	Number and street (or P.O. box if mail is not delivered to street addr) Room/suite P.O. BOX 2132		
	City, town or country State ZIP code + 4 NORRISTOWN PA 19404		
F Name and address of principal officer: RACHEL LUSTIG 5 VICTORIAN GATE WAY COLUMBUS OH 43215		G Gross receipts \$ 1,440,231.	
H(a) Is this a group return for affiliates? ☐ Yes ☒ No		H(b) Are all affiliates included? If 'No,' attach a list. (see instructions) ☐ Yes ☒ No	
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number	
J Website: WWW.BEYONDBORDERS.NET			
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of Formation: 1993 M State of legal domicile: PA	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>Helping people build movements for liberation in Haiti</u> <u>To do this, Beyond Borders: strengthens grassroots organizations, trains</u> <u>educators and community activists, develops pedagogical tools and curriculum,</u> <u>engages the Haitian government and civic leaders, facilitates cross cultural collaboration.</u>		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	8
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	11
	6 Total number of volunteers (estimate if necessary)	6	15
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	1,432,839.	1,432,668.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,680.	4,427.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,198.	3,136.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,439,717.	1,440,231.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	722,995.	714,545.
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	487,088.	423,229.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) 138,145.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	462,219.	418,151.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,672,302.	1,555,925.	
19 Revenue less expenses. Subtract line 18 from line 12	-232,585.	-115,694.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	788,187.	523,687.
	22 Net assets or fund balances. Subtract line 21 from line 20	412,482.	263,676.
		375,705.	260,011.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>Jacob G. Lustig</i>	Date <i>Aug 12, 2014</i>			
	Type or print name and title. <i>Jacob G. Lustig, Treasurer</i>				
Paid Preparer Use Only	Print/Type preparer's name JOSEPH F. MILLER	Preparer's signature <i>[Signature]</i>	Date 08/04/14	Check ☒ if PTIN self-employed	PTIN P01073438
	Firm's name JOSEPH F. MILLER, CPA				
	Firm's address 713 WEST MAIN STREET				
	LANSDALE PA 19446	Firm's EIN 23-2792774 Phone no. (215) 855-3498			

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III. ☒ X**1** Briefly describe the organization's mission:

Helping people build movements for liberation in Haiti
 To do this, Beyond Borders:strengthens grassroots organizations, trains
 See Form 990, Page 2, Part III, Line 1 (continued)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4 a (Code:) (Expenses \$ 425,884. including grants of \$ 313,866.) (Revenue \$ 365,198.)
 MOVEMENT 1: ENDING CHILD SLAVERY - SEE SCHEDULE

4 b (Code:) (Expenses \$ 212,552. including grants of \$ 155,013.) (Revenue \$ 211,311.)
 MOVEMENT 2: UNIVERSAL EDUCATION - SEE SCHEDULE

4 c (Code:) (Expenses \$ 259,494. including grants of \$ 157,860.) (Revenue \$ 214,784.)
 MOVEMENT 3: ENDING VIOLENCE AGAINST WOMEN AND GIRLS - SEE SCHEDULE

4 d Other program services. (Describe in Schedule O.)

(Expenses \$ 358,110. including grants of \$ 86,820.) (Revenue \$ 225,745.)

4 e Total program service expenses 1,256,040.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3	X
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11a X	
b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11b	X
c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	X
20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	21	X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25.</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II.</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	X

BAA

Form 990 (2012)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

	Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a 10	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c X	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-ments, filed for the calendar year ending with or within the year covered by this return	2 a 11	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b	
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a X	
b If 'Yes,' enter the name of the foreign country: ► <u>Haiti</u> See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c	X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
9 Sponsoring organizations maintaining donor advised funds.		
a Did the organization make any taxable distributions under section 4966?	9 a	X
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b	X
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12.	10 a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders.	11 a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b	
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	13 a	
Note. See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13 b	
c Enter the amount of reserves on hand	13 c	
14 a Did the organization receive any payments for indoor tanning services during the tax year?	14 a	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b	

Part VI Governance, Management and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.Check if Schedule O contains a response to any question in this Part VI ☒**Section A. Governing Body and Management**

	Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 8		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1 b 8		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		X
6 Did the organization have members or stockholders? 6		X
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8 a	X	
b Each committee with authority to act on behalf of the governing body? 8 b	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10 a Did the organization have local chapters, branches, or affiliates? 10 a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b		
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12 a Did the organization have a written conflict of interest policy? If "No," go to line 13 12 a	X	
b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12 c	X	
13 Did the organization have a written whistleblower policy? 13	X	
14 Did the organization have a written document retention and destruction policy? 14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15 a	X	
b Other officers of key employees of the organization 15 b	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ See Form 990, Page 6, Line 17 (continued)

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

▶ JONATHAN HAGGARD 807 HAMILTON STREET, NORRISTOWN, PA 19401 (610) 277-5045

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII. ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1 a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVID DIGGS EXECUTIVE DIRECTOR	40.00				X			43,384.	0.	18,168.
(2) COLEEN HEDGLIN PROGRAM DIRECTOR	40.00				X			47,500.	0.	5,703.
(3) JEAN PROSPER ELIE PROGRAM DIRECTOR	40.00				X			42,000.	0.	14,574.
(4) BRIAN STEVENS OPERATIONS DIRECTOR	40.00				X			48,333.	0.	6,802.
(5) KIM MONTROLL DIRECTOR OF TRANSFORMATIONAL PARTNERSHIP	40.00				X			50,000.	0.	4,254.
(6) RACHEL LUSTIG PRESIDENT	0.00	X		X				0.	0.	0.
(7) REV. DR. MALCOLM FRAZIER VICE PRESIDENT	0.00	X		X				0.	0.	0.
(8) JACOB LUSTIG TREASURER	0.00	X		X				0.	0.	0.
(9) MARCIA DOVER, MD DIRECTOR	0.00	X						0.	0.	0.
(10) MARTINE ELIE, PHD DIRECTOR	0.00	X						0.	0.	0.
(11) CYNTHIA HOWAR DIRECTOR	0.00	X						0.	0.	0.
(12) TOM MULLOY DIRECTOR	0.00	X						0.	0.	0.
(13) JODY MYRUM DIRECTOR	0.00	X						0.	0.	0.
(14) RICHARD SADDLER DIRECTOR	0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) MARGARET SEUFERT DIRECTOR	0.00	X						0.	0.	0.
(16) WILLIAM HANNA DIRECTOR	0.00	X						0.	0.	0.
(17) ESAIE PIERRE DIRECTOR	0.00	X						0.	0.	0.
(18) DIEGO H. ALCALA DIRECTOR	0.00	X						0.	0.	0.
(19) JAMES TALIAFERRO DIRECTOR	0.00	X						0.	0.	0.
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Sub-total.								231,217.	0.	49,501.
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								231,217.	0.	49,501.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual

	Yes	No
3		X
4		X
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns	1 a				
	b Membership dues	1 b				
	c Fundraising events	1 c				
	d Related organizations	1 d				
	e Government grants (contributions) . .	1 e				
	f All other contributions, gifts, grants, and similar amounts not included above . .	1 f 1,432,668.				
	g Noncash contributions included in lns 1a-1f: \$ 7,266.					
h Total. Add lines 1a-1f		1,432,668.				
PROGRAM SERVICE REVENUE	2 a _____	Business Code				
	b _____					
	c _____					
	d _____					
	e _____					
	f All other program service revenue . . .					
	g Total. Add lines 2a-2f					
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		4,427.	4,427.	0.	0.
	4 Income from investment of tax-exempt bond proceeds . .					
	5 Royalties					
	6 a Gross rents	(i) Real (ii) Personal				
	b Less: rental expenses					
	c Rental income or (loss) . .					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses . . .					
	c Gain or (loss)					
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including: \$ _____ of contributions reported on line 1c). See Part IV, line 18. a					
	b Less: direct expenses b					
	c Net income or (loss) from fundraising events					
	9 a Gross income from gaming activities. See Part IV, line 19. a					
	b Less: direct expenses b					
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances a						
b Less: cost of goods sold b						
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a UNREALIZED GAINS SECURITIES	900099	3,136.	3,136.	0.	0.	
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d		3,136.				
12 Total revenue. See instructions		1,440,231.	7,563.	0.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	714,545.	714,545.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages	324,274.	205,495.	57,967.	60,812.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions).				
9 Other employee benefits	75,094.	50,765.	16,725.	7,604.
10 Payroll taxes	23,861.	14,167.	4,622.	5,072.
11 Fees for services (non-employees):				
a Management				
b Legal	11,362.	11,362.	0.	0.
c Accounting	3,750.	3,750.	0.	0.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O)				
12 Advertising and promotion	7,732.	7,732.	0.	0.
13 Office expenses	11,569.	10,727.	398.	444.
14 Information technology	8,282.	3,730.	2,864.	1,688.
15 Royalties				
16 Occupancy	33,257.	16,941.	8,956.	7,360.
17 Travel	28,972.	23,089.	2,172.	3,711.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	8,810.	8,810.	0.	0.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,005.	1,103.	434.	468.
23 Insurance	7,519.	7,498.	21.	0.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>BAD DEBTS</u>	66,825.	0.	66,825.	0.
b _____				
c <u>POSTAGE</u>	13,616.	13,599.	17.	0.
d <u>PUBLICATIONS</u>	6,638.	6,999.	-361.	0.
e All other expenses	207,814.	156,714.	114.	50,986.
25 Total functional expenses. Add lines 1 through 24e.	1,555,925.	1,257,026.	160,754.	138,145.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X ☐

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash — non-interest-bearing	36,931.	1	25,102.
	2 Savings and temporary cash investments	450,058.	2	235,442.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	100,259.	4	46,120.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	10,000.	7	10,000.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	10,921.	9	20,427.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 10,800.		
	b Less: accumulated depreciation	10b 8,466.	10c	2,334.
	11 Investments — publicly traded securities	177,099.	11	184,262.
	12 Investments — other securities. See Part IV, line 11		12	
	13 Investments — program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	788,187.	16	523,687.	
LIABILITIES	17 Accounts payable and accrued expenses	32,484.	17	24,529.
	18 Grants payable		18	
	19 Deferred revenue	280,622.	19	149,415.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	99,376.	25	89,732.
	26 Total liabilities. Add lines 17 through 25	412,482.	26	263,676.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	103,541.	27	-24,059.
	28 Temporarily restricted net assets	272,164.	28	284,070.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	375,705.	33	260,011.
	34 Total liabilities and net assets/fund balances	788,187.	34	523,687.

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Form 990 (2012)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,440,231.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,555,925.
3	Revenue less expenses. Subtract line 2 from line 1	3	-115,694.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	375,705.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	260,011.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
2 b	Were the organization's financial statements audited by an independent accountant?	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
2 c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3 b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

BAA

Form 990 (2012)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

BEYOND BORDERS, INC.

Employer identification number

23-2713126

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III — Functionally integrated d ☐ Type III — Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11 g (i)		
11 g (ii)		
11 g (iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in column (i) listed in your governing document?		(v) Did you notify the organization in column (i) of your support?		(vi) Is the organization in column (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule **A** (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)	1,170,767.	3,543,156.	1,421,692.	1,432,839.	1,365,843.	8,934,297.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						
4 Total. Add lines 1 through 3	1,170,767.	3,543,156.	1,421,692.	1,432,839.	1,365,843.	8,934,297.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						8,934,297.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	1,170,767.	3,543,156.	1,421,692.	1,432,839.	1,365,843.	8,934,297.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	-2,417.	13,155.	12,772.	6,878.	7,563.	37,951.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						8,972,248.
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	99.58 %
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	99.42 %
16a 33-1/3% support test — 2012. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒		
b 33-1/3% support test — 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
17a 10%-facts-and-circumstances test — 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ ☐		
b 10%-facts-and-circumstances test — 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge.						
6 Total. Add lines 1 through 5						
7 a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lns 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%
19 a 33-1/3% support tests — 2012. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ ☐		
b 33-1/3% support tests — 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶ ☐		

Part IV

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

[illegible]

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► **Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
► **Attach to Form 990.** ► **See separate instructions.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Employer identification number

BEYOND BORDERS, INC.

23-2713126

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ **Yes** ☐ **No**

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ **Yes** ☐ **No**

Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2 a
b Total acreage restricted by conservation easements	2 b
c Number of conservation easements on a certified historic structure included in (a)	2 c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2 d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ **Yes** ☐ **No**

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ **Yes** ☐ **No**

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

	Amount
1 c Beginning balance	
1 d Additions during the year	
1 e Distributions during the year	
1 f Ending balance	

2 a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current	(b) Prior year	(c) Two years	(d) Three years	(e) Four years
1 a Beginning of year balance	177,099.	170,685.	158,387.	170,362.	176,984.
b Contributions					
c Net investment earnings, gains, and losses	7,163.	6,414.	12,298.	12,025.	-6,622.
d Grants or scholarships					
e Other expenditures for facilities and programs				24,000.	
f Administrative expenses					
g End of year balance	184,262.	177,099.	170,685.	158,387.	170,362.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %

b Permanent endowment ☐ %

c Temporarily restricted endowment ☐ 100.00 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations		X
(ii) related organizations		X
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?		

3a(i) unrelated organizations ☐ 3a(ii) related organizations ☐

3b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment		10,800.	8,466.	2,334.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,334.

BAA

Schedule D (Form 990) 2012

Part VII Investments – Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) . . ▶		

Part VIII Investments – Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . . ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B), line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) PEF HOLDING	89,732.	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) . . . ▶	89,732.	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	1,373,406.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2 a	
b	Donated services and use of facilities	2 b	
c	Recoveries of prior year grants	2 c	
d	Other (Describe in Part XIII.)	2 d	
e	Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	1,373,406.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b	Other (Describe in Part XIII.)	4 b	
c	Add lines 4a and 4b	4 c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	1,373,406.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements.	1	1,489,100.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2 a	
b	Prior year adjustments	2 b	
c	Other losses	2 c	
d	Other (Describe in Part XIII.)	2 d	
e	Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	1,489,100.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b	Other (Describe in Part XIII.)	4 b	
c	Add lines 4a and 4b	4 c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	1,489,100.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt V Line 4 THE TEMPORARILY RESTRICTED ENDOWMENT IS FOR ANY LONG
 TERM NEEDS OF THE MATENWA COMMUNITY LEARNING CENTER

Part XIII	Supplemental Information <i>(continued)</i>
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[illegible]

**Schedule F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

- **Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.**
 ► **Attach to Form 990.** ► **See separate instructions.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

BEYOND BORDERS, INC.

Employer identification number

23-2713126

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Central America	2	8	PROGRAM SERVICES, GRANTS TO RECIPIENTS	SEE PROGRAM SERVICE ACCOMPLISHMENTS	714,545.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total	2	8			714,545.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b) .	2	8			714,545.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America	PROGRAM	714,545.	CHECK, WIRE			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 1
- 3 Enter total number of other organizations or entities.

BAA

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A).* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* ☐ Yes ☒ No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Pt I Line 2 THE GRANTEE ORGANIZATION, FONDASYON LIMYE LAVI (FLL), HAS
AN ANNUAL INDEPENDENT AUDIT WHICH BEYOND BORDERS (BB) REVIEWS
CAREFULLY. EVERY QUARTER FLL PROVIDES FINANCIAL REPORTS AND SHARES
ITS ENTIRE FINANCIAL DATABASE WHICH BB'S FINANCIAL COORDINATOR
FREQUENTLY REVIEWS. BB ALSO MAKES SITE VISITS TO THE
VARIOUS PROJECTS AND HAS FREQUENT COMMUNICATION AND CLOSE
COLLABORATION WITH FLL STAFF.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

BEYOND BORDERS, INC.

Employer identification number

23-2713126

Pt VI, Line 11b THE FINANCIAL COORDINATOR REVIEWS FORM
990 IN DETAIL WITH THE INDEPENDENT ACCOUNTANT/AUDITOR.
THE EXECUTIVE DIRECTOR IS CONSULTED ON PERTINENT NEW
ITEMS, PARTICULARLY NARRATIVE PARTS. THE DIRECTOR
OF OPERATIONS REVIEWS THE FORM FOR MATTERS THAT THE BOARD
OF DIRECTORS SHOULD TAKE ACTION IN THE COMING YEAR.
PROGRAM COORDINATORS CONTRIBUTE THE NARRATIVES FOR OUR
STATEMENT OF PROGRAM ACCOMPLISHMENTS.

Pt VI, Line 12c ANNUAL CONFLICT OF INTEREST STATEMENTS ARE REQUESTED.

Pt VI, Line 15a THE BOARD OF DIRECTORS SET THE COMPENSATION FOR THE
EXECUTIVE DIRECTOR AND PROVIDES COMPENSATION GUIDELINES
FOR OTHER POSITIONS BY ITS APPROVAL OF THE BUDGET.
COMPENSATION LEVELS WITHIN THE ORGANIZATION HAVE
TRADITIONALLY BEEN LOWER THAN INDUSTRY STANDARDS BY THE
CHOICE OF THE EMPLOYEES, WHO CONSIDER THEIR WORK A
MINISTRY IN SERVICE OF GOD AND HUMANITY.

Pt VI, Line 15b SEE 15a ABOVE

Pt VI, Line 19 GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE
AVAILABLE UPON REQUEST. SOME DOCUMENTS AND OUR
FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON OUR WEBSITE.

Pt VI, Line 2 RACHEL LUSTIG, PRESIDENT AND JACOB LUSTIG, TREASURER
ARE SISTER AND BROTHER.

Pt XI UNREALIZED RECEIVABLES FROM POST-EARTHQUAKE FUNDING
COMMITMENTS MADE IN 2011 WERE WRITTEN OFF.
APPROXIMATELY \$66,825 OF THE DEFICIT IS A RESULT OF
THAT WRITE-OFF.

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

educators and community activists, develops pedagogical tools and curriculum,
engages the Haitian government and civic leaders, facilitates cross cultural collaboration.

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code: _____	Description: <u>MOVEMENT 4: SUSTAINABLE LIVELIHOODS - SEE SCHEDULE</u>
Expenses	<u>138,218.</u>
Grants Of	<u>86,820.</u>
Revenue.	<u>87,784.</u>

Code: _____	Description: <u>TRANSFORMING THE MISSION MODEL - SEE SCHEDULE</u>
Expenses	<u>33,747.</u>
Grants Of	<u>0.</u>
Revenue.	<u>1,058.</u>

Code: _____	Description: _____
Expenses	_____
Grants Of	_____
Revenue.	_____

Code: _____	Description: <u>CORE CAPACITIES - SEE SCHEDULE</u>
Expenses	<u>53,984.</u>
Grants Of	<u>0.</u>
Revenue.	<u>0.</u>

Code: _____	Description: <u>AGENCY - SEE SCHEDULE</u>
Expenses	<u>132,161.</u>
Grants Of	<u>0.</u>
Revenue.	<u>136,903.</u>

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 6, Line 17 (continued)

Pennsylvania
District of Columbia
Florida

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ

Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
BANK CHARGES	10,205.	10,205.	0.	0.
DISCRETIONARY	1,355.	1,348.	0.	7.
CONSULTING FEES	63,093.	13,002.	114.	49,977.
AGENCY EXPENSES	132,159.	132,159.	0.	0.
STAFF DEVELOPMENT	1,002.	0.	0.	1,002.

Form 990 p 2: Line 4a Description-2 _____

Beyond Borders FY 2013 990 Program Text

Introduction

Beyond Borders' mission is to build movements that lead to liberation from oppression and isolation in Haiti. Beyond Borders supports movements in Haiti to:

1. End child slavery
2. Guarantee universal access to quality education,
3. Prevent violence against women and girls, and
4. Promote sustainable livelihoods

Beyond Borders' mission and approach in Haiti have been shaped by a recognition of the strengths of Haitians and Haitian communities, their potential and capacity to create the changes they seek. Since 1993, Beyond Borders has sought to support local initiative through programs that are rooted in dialogue and shared leadership, creating space for the emergence of participative community planning and action. This approach, coupled with our commitment to strong local partnerships, has led us to support networks of individuals and communities addressing the educational needs and human rights issues of groups traditionally marginalized and without access to basic services in Haitian society. Once empowered, these groups play a leadership role in helping communities develop solutions to the challenges they face.

Beyond Borders envisions a world in Haiti and beyond where people have moved from fear, alienation and intolerance to trust, strong relationships and respect. We see an end to injustices like violence against women and girls, child servitude and unfair economic systems. We see thriving communities where there is balanced power between women and men and where all children are protected and educated in a loving environment.

Earthquake Response

All Earthquake Response gifts were used to support the important post-earthquake child protection response in Port-au-Prince. Please see next section (Child Protection: Movement 1) for program details.

Child Protection Program

The Child Protection Program contributes to our support for the movement to end child slavery. It seeks to increase awareness of child rights and interventions to protect children, with special attention to children in restavèk, a system of child trafficking and forced labor in which children, typically from poor rural families, are sent to live in servitude in urban neighborhoods. Formed after the earthquake of January 12, 2010, our Child Protection Program has brought important contributions of local knowledge, experience and long-standing partnerships to the interagency post-earthquake child protection response. Its specific objectives are to:

1. Build urban community-based movements to protect the rights of children,
2. Improve the Haitian legal structure and procedures that care for children,
3. Improve the reunification process for moving children from restavèk to home, and
4. Nurture a network of adult survivors of child slavery to lead the movement to end the practice.

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Child Protection Program Achievements FY 2013

Location: Port-au-Prince, Haiti

Date(s) of Service: October 2012-April 2013

Description of service: Facilitated intensive, weekly child rights activist training in five urban neighborhoods.

Beneficiaries: 612 urban residents (345 women) grouped in 50 neighborhood training groups.

Location: Port-au-Prince, Haiti

Date(s) of Service: October 2012-2013

Description of Service: Convened child rights activists in training at 15 town hall meetings using Open Space Technology to discuss community response to child rights issues.

Beneficiaries: 612 urban residents (345 women)

Location: Port-au-Prince, Haiti

Date(s) of Service: May, June 2013

Description of Service: Trained and inaugurated 6 community-delegated volunteer child protection committees among trained child rights activists.

Beneficiaries: 66 Child Protection Committee Volunteers

Location: Port-au-Prince, Haiti

Date(s) of Service: Winter, Spring, and Summer 2013

Description of Service: Facilitated three exchanges between different neighborhood child protection committees to encourage learning and advocacy initiatives.

Beneficiaries: +/-200 Child Protection Committee Volunteers

Location: Port-au-Prince, Haiti

Date(s) of Service: Spring and Summer 2013

Description of Service: Trained Child Protection Committees on creating child safe communities: identification and prevention of child abuse, creation of child protection codes of conduct.

Beneficiaries: 52 Child Protection Committee Volunteers (19 women)

Location: Port-au-Prince, Haiti

Date(s) of Service: October 2012- April 2013

Description of Service: Conducted weekly child rights activist training with members of community based organizations (CBOs) in disenfranchised urban neighborhoods.

Beneficiaries: 193 members (96 women) of five community based organizations (CBOs)

Location: Port-au-Prince, Haiti

Date(s) of Service: May and June 2013

Description of Service: Trained child rights activists trainers among CBOs child rights training graduates.

Beneficiaries: 74 members (35 women) of CBOs

Location: Port-au-Prince, Haiti

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Dates of Service: October 2012-April 2013

Description of Service: Convened CBO child rights activists in training 15 gatherings using Open Space Technology to discuss community response to child rights issues.

Beneficiaries: 193 members (96 women) of five CBOs

Location: Port-au-Prince, Haiti

Date(s) of Service: Spring 2013

Description of Service: Trained CBO child rights activist training graduates in Open Space facilitation.

Beneficiaries: 75 CBO members (30+ women)

Location: Port-au-Prince, Haiti

Date(s) of Service: Ongoing 2013

Description of Service: Trained, facilitated, and mentored CBOs in planning, monitoring and evaluation, to prepare for roll out of child rights training and mobilization in their own communities.

Beneficiaries: 193 CBO members

Location: Port-au-Prince, Haiti

Date(s) of Service: Ongoing 2013

Description of Service: Participated with Haitian government-led inter-agency initiative to develop quality foster care system.

Beneficiaries: +/- 25 working group members

Location: Port-au-Prince, Haiti

Date(s) of Service: January 2013

Description of Service: Provided training for on mental health of children reunified from restavek (child slavery), with focus on best practices in caring for children leaving restavek, identification of symptoms, and psychosocial intervention techniques appropriate for use by paraprofessionals.

Beneficiaries: 74 restavek reunification staff from Haitian NGOs and government.

Location: Port-au-Prince, Haiti

Date(s) of Service: Ongoing 2013

Description of Service: Facilitated weekly gathering of adult survivors of restavek to nurture a survivor network to lead the movement to end child slavery in Haiti.

Beneficiaries: 63 adult survivors of restavek

Model Community Initiative:

The Model Community Initiative (MCI) currently contributes to our support for the movement to end child slavery, the movement to guarantee universal access to education, and the movement to promote sustainable livelihoods. It seeks to develop and share a highly effective model of integrated programming that enables rural Haitian communities to protect, educate and feed their children in order to stop the flow of children into slavery, or restavèk. Restavèk is one of the most painful indicators of accumulated rural distress. It illustrates the profound erosion of economic, social, physical and human capital left as a legacy of chronic stresses and

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

cumulative shocks. The MCI combines four components, which are to:

1. Increase community mobilization around child rights and protection,
2. Increase access for the most vulnerable children to primary education,
3. Ensure that local partners increase their capacity to plan, monitor, and evaluate this work so they may replicate it in additional communities, and,
4. Improve the capacities of the most vulnerable households to generate incomes.

The approach for this program is one of on-going, on-site accompaniment. No activities are stand-alone: all interventions are part of continuous accompaniment and mentoring within the community.

This program is implemented by Beyond Borders' partner organization Fondasyon Limye Lavi who accompanied 12 remote, rural communities during 2013.

Model Community Initiative Achievements FY 2013

Objective 1: Retaining and protecting children becomes the new social norm in model communities and they organize effectively in support of it.

Location: Southeast Department & La Gonave, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Used Open Space Technology to convene rural community members at 12 town hall meetings to discuss Respecting Child Rights.

Beneficiaries: 1,026 women and men living in remote rural villages

Location: Southeast Department & La Gonave, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Training of trainers to conduct child rights training in their communities.

Beneficiaries: 113 rural community residents trained as trainers in child rights curriculum

Location: Southeast Department & La Gonave, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Provided 22-sessions of Child Rights training in seven rural communities.

Beneficiaries: 1,299 Child Rights Activists trained (rural community residents)

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Provided training in community organizing, group facilitation and management, roles and responsibilities.

Beneficiaries: 216 Child Protection Committee members (trained child rights activists organized into local committees to protect children)

Location: La Gonave, Haiti

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Date(s) of Service: 2013 ongoing

Description of Service: Provided training in community organizing.

Beneficiaries: 580 Child Rights Activists and rural community leaders

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Trained and coached Child Protection Committees in planning, monitoring and evaluation; documented ongoing interventions to protect children.

Beneficiaries: 216 Child Protection Committee members

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Provided specialized training to rural school teachers in identification and prevention of child abuse.

Beneficiaries: 60 rural teachers and principals

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Trained staff of rural schools on: 1) creation of child production codes of conduct, 2) non-violent classroom management, and 3) child protection practices.

Beneficiaries: 33 rural schools

Objective 2: Model communities adopt sustainable mechanisms for ensuring access for the most vulnerable children to primary education.

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Provided ongoing in-service, pedagogical training to teachers in specialized accelerated education program for over-aged children

Beneficiaries: 21 rural teachers and principals

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Operated 11 Accelerated Education classes in 6 communities for children returning from or at risk of being sent into child slavery.

Beneficiaries: 164 older, at risk students

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Provided ongoing pedagogical training to rural school teachers on mathematics instruction techniques, creating and using didactic materials, and methods for integrating student participation and discussion in the learning process.

Beneficiaries: 227 teachers

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Trained teachers and principals to facilitate parent meetings using Open Space Technology to increase parent engagement in school life.

Beneficiaries: 68 teachers and principals

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Trained teachers and principals to facilitate parent gatherings at six schools using Open Space Technology to solicit more active parent engagement.

Beneficiaries: 68 teachers and principals; 462 parent committees

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Boosted parental investment in education through Tuition Match grants to the Following schools:

-Meno Community School: \$8,633

-Dena Community School: \$1,875

-Galile Sou Platon School: \$1,495

-Fonbouvwa Community School: \$1,736

Beneficiaries: 525 primary school students

Location: Southeast Department, Haiti

Date(s) of Service:

Description of Service: Trained school staff and furnished Book Banks in 11 primary schools, allowing parents to access textbooks for low borrowing fees rather than purchasing new.

Beneficiaries: 2,340 students

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Supported construction, trained teachers, and engaged parents in leadership at a new primary school in the previously un-served Fonbouvwa community

Beneficiaries: 58 students; 3 teachers

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Facilitated ongoing exchange for shared learning and provided ongoing training and coaching to networks of schools in planning, coordination, evaluation, and advocacy.

Beneficiaries: 33 schools grouped in 3 school networks; 196 educators serving 6,000 students

Objective 3: The most vulnerable households in model communities significantly improve their livelihoods skills and capacity by the end of the intervention.

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Conducted baseline analysis on local agricultural capacity and needs in five communities.

Beneficiaries: Approximately 1,650 farmers

Location: LaGonave, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Trained community members in how to organize in farmers' solidarity cooperatives(gwoupman).

Beneficiaries: 580 farmers in 3 communities

Location:Southeast Department & La Gonave, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Trained teachers and supervisors for adult literacy program.

Beneficiaries: 20 literacy teachers and supervisors

Location: Southeast Department & La Gonave, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Conducted adult literacy classes.

Beneficiaries: 289 adult literacy students in 17 literacy centers

Location: Southeast Department, Haiti

Date(s) of Services: 2013 ongoing

Description of Service: Supported launch (though training, coaching, and materials) of school gardens to improve nutrition and provide relevant, hands-on learning experiences for students.

Beneficiaries:3 primary schools

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Trained trainers of Reproductive Health training module.

Beneficiaries: 23 rural community members

Location: Southeast Department, Haiti

Date of Service: 2013 ongoing

Description of Service: Provided intensive reproductive health training that leads to improved reproductive health and greater control over fertility.

Beneficiaries: 565 women and men in five communities

Location: Southeast Department, Haiti

Date of Service: 2013 ongoing

Description of Service: Provided training in seed selection, treatment, and storage for establishing seed banks.

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Beneficiaries: 75 farmers in 3 communities

Rethinking Power Program

Rethinking Power contributes to our support for the movement to end violence against women and girls. The goal of this program is to facilitate, guide, and teach Haitian communities to promote the rights of women and girls to live without violence and with access to balanced power with men and boys. Rethinking Power works to enhance the capacity of the local women's movement, implement structural-level primary prevention programming that addresses the root causes of violence against women and girls (VAWG) and the links between VAWG and HIV, and develop and promote a sustainable, Haitian community-owned response to VAWG.

1. Engaging Communities: Training and supporting local residents to use tools for engaging community dialogue on VAWG that lead to shifts in knowledge, attitudes, capacities and behaviors; and create space for the emergence of local initiatives for action;
2. Creation and Adaptation of Learning Materials: Adaptin world-renowned, proven effective SASA! community mobilization method developed by Raising Voices in Uganda to the Haitian culture, language and context; and, developing new programming from within Haiti to address specific cultural issues and nuances;
3. Strengthening Response: Building capacity of local women's organizations specializing in supporting survivors of gender-based violence.

Rethinking Power Program Achievements FY 2013

Location: Southeast Department, Haiti

Date of Services: 2013 ongoing

Description of Service: Continued mentoring and training for volunteer Community Activists conducting VAWG prevention activities in 5 communities; includes monthly training / meetings and frequent site visits during activities.

Beneficiaries: 80 women and men in five communities trained as volunteer community activists

Location: Southeast Department, Haiti

Date(s) of Service: June 2013

Description of Service: Provided drama training for street theatre troupes

Beneficiaries: 42 community members

Location: Southeast Department, Haiti

Date(s) of Service: April 2013

Description of Service: Trained church leaders and their partners in how to model balanced power in relationships.

Beneficiaries: 55 church leaders and partners

Location: Southeast Department, Haiti

Date(s) of Service: Summer 2013

Description of Service: Trained church pastors in how to use preaching and Sunday school to help prevent VAWG.

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Beneficiaries: 32 pastors

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Conducted weekly site visits to activities conducted by religious and community leaders to spark debate on VAWG. Thousands of community members.

Beneficiaries: 85 religious and community leaders

Location: Southeast Department, Haiti

Date(s) of Service: Spring and ongoing 2013

Description of Service: Provided training to journalists and media directors on how to report traumatic events and story ideas to report on VAWG; conducted 10 visits to radio stations throughout the year.

Beneficiaries: 24 journalists and media directors

Location: Southeast Department, Haiti

Date(s) of Service: May 2013

Description of Service: Conducted training for health workers on connection between VAWG and HIV/AIDS, root causes of VAWG, skills building on making safety plans and facilitating role plays to help clients practice negotiating HIV Testing with partners.

Beneficiaries: 60 health workers

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Facilitated linkages between local women's organizations providing response services to survivors with health workers to nurture mutual understanding and improve provision of medical certificates to survivors.

Beneficiaries: 20 frontline health workers; 20 local response organization staff

Location: Southeast Department, Haiti

Date(s) of Service: Spring 2013

Description of Service: Facilitated town hall meeting to discuss positive and healthy love relationships.

Beneficiaries: 100 women and men

Location: Southeast Department, Haiti

Date(s) of Service: Spring 2013

Description of Service: Facilitated community discussion on responsibility and importance of fathers.

Beneficiaries: 55 women and men

Location: Southeast Department, Haiti

Date(s) of Service: Summer 2013

Description of Service: Facilitated Haitian participation at the International Conference of Christians for Biblical Equity.

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Beneficiaries: 3 participants from Haiti Rethinking Power Program

Location: Southeast Department, Haiti

Date(s) of Service: 2013 ongoing

Description of Service: Creation of Materials:

-Printing of community mobilization 'support' phase materials, including posters, comic strips, and interview guide for health workers.

-Translation, adaptation, testing art and graphic design of media and advocacy materials for VAWG programming and nearly 100 pages of training materials, including a special training series for health workers.

Beneficiaries: 52,000 community residents, 80 community activists, 20 local response organization staff, 50 religious leaders, 25 journalists and media directors, 20 frontline health workers, 50 teachers, 35 community leaders

Apprenticeship in Shared Living

The Apprenticeship in Shared Living Program places volunteers from outside Haiti in rural Haitian communities for one to two years to live with and learn from local people, learn to speak Haitian Creole, and come to appreciate and engage in the shared life of their host community. Beyond Borders hosted no apprentices during FY 2013.

Transformational Travel

The Transformational Travel Program builds solidarity across cultural and economic lines by providing one-week educational visits of non-Haitian groups to Haiti. Visitors stay with typical Haitian families, meet local leaders, and learn about the many ways our lives are connected across the global economic divide. In FY 2013, we hosted 3 participants in one weeklong visit to Haiti.

Constituency Education

One of Beyond Borders' goals is to educate North Americans about the realities of Haiti. We do so by facilitating conversations that examine our interconnectedness and our mutual impact on both sides of the global economic divide. In FY 2013 we published 2 newsletters (Fall 2012, Winter 2013), to share with our mailing list of 7,000 individuals and families. We made presentations at numerous venues, hosted a film screening and discussion, and employed social media as a means to engage our constituency in a discussion about our mission and our approach to our work.

Other

Beyond Borders greatly extends its reach by serving as a fiscal sponsor and partner for other organizations that do work that advances our mission. These include Epple Seed Arts, the Matènwa Community Learning Center for Development (MCLC), and Ron and Carla Bluntschli.

Epple Seed Arts

Form 990 p 2: Line 4a Description-2 (Continued) _ _ _ _ _

Beyond Borders continued to serve as fiscal agent in FY 2013 for Epple Seed Arts. Epple Seed Arts (ESA) contributes to our support for the movement to promote sustainable livelihoods. Its mission is to invest in a new Haiti through her artisans, and to invest in a new world through cultural exchange. It does so by:

1. Promoting awareness and appreciation of the richness and beauty of Haitian culture, creativity and spirit;
2. Collaborating with BB and Haitian communities to ensure dignified and sustainable livelihoods for all, realizing the impact this has on other social issues, including educational opportunity, child servitude, and gender based violence;
3. Ensuring the highest quality crafts at minimal cost to patrons while maximizing returns to the artisan communities; and,
4. Promoting creativity and mutual understanding between Haitians and North Americans.

Matènwa Community Learning Center for Development (MCLC)

We also served as fiscal agent in FY 2013 for the Matènwa Community Learning Center For Development (MCLC), an innovative model rural school on the Haitian island of La Gonave.

MCLC contributes to our support for the movement to end child slavery and other practices that imperil children, the movement to guarantee universal access to education, and the movement to promote sustainable livelihoods. MCLC seeks to support MCLC programs that offer the community of Matènwa, La Gonave and, by extension, other Haitian communities opportunities to improve education, social justice, community and cultural development, health and welfare. MCLC emphasizes building local capacity and maintains a high level of respect for local priorities. During FY 2013, in addition to implementing their own education and community development programming, MCLC staff provided key technical support to Beyond Borders' partner organization Fondasyon Limye Lavi's Model Community Initiative on the island of La Gonave.

Carla and Ron Bluntschli

We continued to serve as fiscal agent for the work of Carla and Ron Bluntschli who 'provide Haitians and visitors to Haiti with a deeper sense of how we are connected by our history and to our history so that we can find healing together.' During FY 2013, the Bluntschlis played a key role in hosting and providing cultural orientation to numerous visitors to Haiti, including hosting an immersion and language learning experience for one new Beyond Borders' staff. In addition, they continued in their ongoing work to educate Haitians and non-Haitians about their collective history, which is at the heart of dialogue toward healing.